HOLMES INSTITUTE

FACULTY OF HIGHER EDUCATION



INSPIRE ACHIEVE

ENGAGE



Assessment Details and Submission Guidelines					
Trimester	rimester T2 2019				
Unit Code	HI6008				
Unit Title	Business Research Project				
Assessment Type	 Group Formation*, Topic Approval, Team Charter, (Presentation may be required) 				
Assessment Title	Topic Approval				
Purpose of the	Clearly identify your chosen topic, having carried out some basic review of available				
assessment (with ULO	secondary data to secure your interest (at least 3 academic articles, plus a business				
Mapping)	report, and a relevant current news item). Indicate the Research Problem, as you see it				
	so far, and at least ONE research question at this stage (additional questions may be				
	defined as you progress with this unit).				
	List the student numbers and names of your team members and complete the Team				
	Charter, indicating what role(s) each will contribute throughout the project.				
	A brief presentation in-class may be requested by your lecturer.				
	Matches to Unit Learning Outcomes 1, 2, and 5				
Weight	20 % of the total assessments				
Total Marks	20				
Word limit	Not more than 1200 words for the Topic Approval [plus The Team Charter, which is to				
	be appended]				
Due Date	Week 5				
Submission Guidelines	 All work must be submitted on Blackboard by 12 midnight of the due date, along with a completed Assignment Cover Page. [If no cover page your mark will be reduced -20%] The assignment must be in MS Word format, 1.5 spacing, 12-pt Arial font and 2 cm margins on all four sides of your page with appropriate section headings, 				
	 paragraphing, and page numbers. Reference sources must be correctly cited in the text of the report, and listed appropriately at the end in a reference list, all in Harvard referencing style. 				

^{*}Note: Students are required to form groups of 3 or 2 students per group and notify their lecturer in writing, indicating the students' names and Holmes student numbers. You may request approval from your lecturer to undertake this assignment individually, i.e. to form a group of 1. You will not be able to submit your assignment unless you are in a designated group.

Assignment 1 Specifications

Purpose:

This unit aims to give you an opportunity to combine many facets of your acquired MBA skills into the production of a high-quality research project.

Assignment 1 - the Topic Approval - is to ensure you have given sufficient thought to the topic you are choosing to base your research project on. You will ideally work with a group of 4 class-mates. Your respective contributions will be governed by the Team Charter, which is a document you will produce at the same time as your Topic Approval submission. The Team Charter is to indicate, essentially, what roles will be played by each member of the team.

Your lecturer will LEAD and FACILITATE you through the process, week by week. The learning will be progressive, so for best results you will need to be in weekly contact with your lecturer during class time at your campus.

Assignment Structure should be as the following:

- 1. Say why this topic interests your team
- 2. Discuss your team's initial search for relevant literature and show that it has provided you with a good contextual understanding
- 3. Define the Research Problem that your team intends to address (as you see it, so far)
- **4.** Propose at least ONE research question that your team will be seeking to answer through your research project (additional questions may be defined as you progress with this unit)
- **5.** List the student numbers and names of your team members, complete a Team Charter (see template) and include in your submission as an appendix.
 - N.B. Check with the lecturer if and when you will be required to make a short presentation.

Team Charter (not applicable if doing the assignment individually)

Here the team members must participate in robust discussion during which they discuss their individual interests, strengths and weaknesses and contemplate who can best contribute what over the period of the business research project. For example, while all members of the team must contribute to the whole project, the team members may decide that a particular person will take the **lead role** in a certain section of the project, such as the sourcing of relevant literature. [If one member takes on the lead role it doesn't mean that others don't do any of the work, just that they will be guided by the one leading that section of the project]. It is recommended that each team member assumes a leading role for one aspect of the team effort. The result of your discussions should be documented in a table similar to the one below. [Note that you need to define the roles; those listed are simply examples]. Each person's name and student number must appear at least once in the table. There may be more than one person allocated to any role.

Team Charter Template

HI6008 Business Research Project - Team Charter

Team Member Names	email	mobile
Member 1	Contact 1	Pref 1
Member 2	Contact 2	Pref 2
Member 3	Contact 3	Pref 3

Note: The maximum team size is 3 persons.

1.	Explain the team's agreed goals and timeline for completion (Due dates, meetings,
	milestones, deliverables from individuals)

2. Who is responsible for each activity?

3. What particular team-roles will each member contribute to the team?

4.	What are your team's expectations regarding meeting attendance (being on time, leaving early, missing meetings, etc.)?
5.	What process will team members follow if they have an emergency and cannot attend a team meeting or complete their individual work promised to the team (deliverable)?
6.	What are your team's expectations regarding the quality of team members' preparation for team meetings?
7.	What are your team's expectations regarding team members' ideas, interactions with the team, cooperation, attitudes, and team-member contributions in general?

8. How will your team ensure the team performs as expected?	at members contribute as	expected to the team and that the
9. How will your team reward m members whose performance		how will you collectively manage
10. Add any other team agreeme	nts and commitments here	2
his table may be useful in thinking abou		
Team Members Lead-Role	Name(s)	Student Number(s)
Allocations (examples)		
Innovation / Design		
Networking / Relationships		
Writing / Editing		
Research / Data		
Accuracy / Reference checks		

Final Submissions

HI6008 Assignment 1 – Topic Approval and Team Charter - Marking Rubric

	Excellent	Very Good	Good	Satisfactory	Unsatisfactory
Topic identification and discussion (4)	Topic is clearly identified with robust concise discussion	Topic is clearly identified with very good discussion	Topic is clearly identified with good discussion	Topic is identified	Missing or confused
Initial literature search (4)	5 or more academic sources with compelling argument	At least 4 academic sources with good argument	At least 4 academic sources with good discussion	At least 4 academic sources with some useful discussion	Insufficient rigour
Statement of Research Problem (4)	Clear, concise, compelling	The research problem is very-well evident	The research problem is well-evident	The research problem is evident	Missing or confusing
Research Question (4)	Clear, concise, compelling	The research question is very-clearly stated	The research question is clearly stated	The research question is stated	Missing or confusing
Team Charter (4)	Eminently clear what role each will play	Each team member has contributed to the Team Charter robust discussion and has an appropriate role	Each team member has contributed to the Team Charter discussion and has a useful role	the Team Charter indicates that each team member has been allocated a useful role	Unclear what role each will play
Total Marks (20)	Comments:				/20

Note to Lecturer: Marks awarded will be derived from the written submission and may be influenced or adjusted by the team's presentation (at lecturer's discretion)